



WORKPLACE
-COMPLIANCE SERVICES-



SAFETY ISN'T A SLOGAN, IT'S A WAY OF LIFE

COMPANY PORTFOLIO
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ABOUT US

WORKPLACE COMPLIANCE SERVICES IS A PROFESSIONAL HEALTH, SAFETY, ENVIRONMENT, AND QUALITY (HSEQ) CONSULTING COMPANY DEDICATED TO ASSISTING ORGANIZATIONS IN CREATING SAFER, LEGALLY COMPLIANT, AND HIGH-PERFORMING WORKPLACES.

LED BY CHARLENE MINNAAR, AN EXPERIENCED HSEQ SPECIALIST AND CONSULTANT, THE COMPANY PROVIDES PRACTICAL, INDUSTRY-ALIGNED SOLUTIONS TAILORED TO THE UNIQUE OPERATIONAL NEEDS OF CLIENTS ACROSS CONSTRUCTION, PETROLEUM, ENGINEERING, MANUFACTURING, AND INDUSTRIAL SECTORS.

WE PRIDE OURSELVES ON DELIVERING PROFESSIONAL COMPLIANCE SUPPORT, OPERATIONAL EXCELLENCE, AND SUSTAINABLE SAFETY SOLUTIONS THAT PROTECT PEOPLE, BUSINESSES, AND REPUTATIONS.



OUR SERVICES



HEALTH & SAFETY CONSULTING

- HSE MANAGEMENT SYSTEMS
- LEGAL COMPLIANCE AUDITS
- RISK ASSESSMENTS
- METHOD STATEMENTS
- SAFE WORK PROCEDURES
- INCIDENT INVESTIGATIONS
- CONTRACTOR MANAGEMENT
- SITE SAFETY INSPECTIONS
- HSE FILE COMPILATION
- SAFETY PLANS AND POLICIES



ISO MANAGEMENT SYSTEMS

- ISO 45001 OCCUPATIONAL HEALTH AND SAFETY
- INTEGRATED MANAGEMENT SYSTEMS (IMS)
- PROCEDURE DEVELOPMENT
- INTERNAL AUDITS
- COMPLIANCE MONITORING
- CAPA MANAGEMENT



CONSTRUCTION & INDUSTRIAL SAFETY

- CONSTRUCTION REGULATION COMPLIANCE
- RAMS DEVELOPMENT
- PERMIT-TO-WORK SYSTEMS
- WORKING AT HEIGHTS COMPLIANCE
- CONFINED SPACE PROCEDURES
- MECHANICAL & ELECTRICAL ISOLATION PROCEDURES
- LIFTING AND RIGGING SAFETY SUPPORT



TRAINING & AWARENESS

- TOOLBOX TALKS
- SAFETY INDUCTIONS
- LEGAL LIABILITY AWARENESS
- HSE COACHING & MENTORING
- EMPLOYEE SAFETY AWARENESS PROGRAMS

INDUSTRIES WE SERVE



Construction



Petroleum
& Energy



Engineering



Manufacturing



Mining
Support Services



Maintenance
Contractors



Industrial
Facilities



Infrastructure
Projects

WHY CHOOSE US?

PROFESSIONAL AND PRACTICAL HSEQ EXPERTISE

CLIENT-FOCUSED COMPLIANCE SOLUTIONS

INDUSTRY-SPECIFIC EXPERIENCE

STRONG UNDERSTANDING OF SOUTH AFRICAN LEGISLATION

QUALITY DOCUMENTATION AND REPORTING

RELIABLE SUPPORT AND GUIDANCE

COMMITMENT TO CONTINUOUS IMPROVEMENT



CORE VALUES

INTEGRITY

We conduct business honestly, ethically, and professionally.

EXCELLENCE

We strive for the highest standards in safety and compliance.

ACCOUNTABILITY

We take responsibility for delivering reliable and effective solutions.

SAFETY LEADERSHIP

We believe leadership drives a positive safety culture.

CLIENT COMMITMENT

We build long-term partnerships through trust and service excellence.

PROFESSIONAL COMMITMENT

AT WORKPLACE COMPLIANCE SERVICES, WE UNDERSTAND THAT COMPLIANCE IS MORE THAN PAPERWORK — IT IS ABOUT PROTECTING LIVES, IMPROVING OPERATIONAL PERFORMANCE, AND ENSURING BUSINESSES OPERATE RESPONSIBLY AND SUSTAINABLY. WE WORK CLOSELY WITH OUR CLIENTS TO IDENTIFY RISKS, IMPLEMENT PRACTICAL SOLUTIONS, AND MAINTAIN COMPLIANCE WITH APPLICABLE LEGAL AND INDUSTRY REQUIREMENTS.

CLOSING STATEMENT

WORKPLACE COMPLIANCE SERVICES IS COMMITTED TO HELPING ORGANIZATIONS BUILD SAFER WORKPLACES, IMPROVE COMPLIANCE STANDARDS, AND CREATE A CULTURE WHERE SAFETY BECOMES PART OF EVERYDAY OPERATIONS.

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